

Policy, Strategy and Operational Solutions for Governments and Business



Discover what UDSS does, how we can help you, and how to join our membership.

■ OVERVIEW

Universal Defence and Security Solutions Ltd ('UDSS') provides policy, strategy and operational solutions for Governments and businesses on a global basis.

UDSS can draw upon probably the largest and broadest membership of former British Armed Forces personnel (regular and reserve), from SNCO to 4 Star and former MoD Civil Servants enabling us to build the best, bespoke mix of skills and experience to meet any challenge.

We can provide solutions from single, specialist individuals to large, multi-disciplinary teams committed to long term partnerships.

UDSS is a leader in the modernisation and transformation of concepts, capability and operations for defence and security in the Digital Age, including cyber and information campaigning. We deliver advice, deep expertise, experience, training, education and capacity building from Defence Reviews, devising strategy, and supporting major acquisition decisions and projects, to planning skills, project management, education, training, a vast range of specialist functional skills, and capacity building. We can also arrange financing for most Government projects.

UDSS works with Governments, alliances, armed forces and industry around the world as an independent provider and as a key part of government, alliance and industrial teams.

■ WHAT WE CAN DO FOR YOU

UDSS provides support across the spectrum of needs in defence and security, from strategic to tactical, in all environments and all domains. We are a unique organisation, created to utilise established practitioners with impressive records of delivering success for the UK armed forces, to wider government, military and commercial applications around the world and we bring this expertise to both Governments and Business.

We are a leader in not only the delivery of practical advice and service in all areas of defence and security but also in defence and security transformation, including digital age adaptation and applied cyber. We provide the highest levels of advice in areas such as the development and implementation of:

- Defence & security policy, strategy, planning and programming.
- Resilience planning both military and commercial.
- Acquisition advice, support, project management, and reform for the Digital Age.
- Military strategy, planning and processes, including logistics.
- Professional military education and training.
- Leadership advice and mentoring.
- Constabulary operations.
- Digital age transformation and cyber.
- 'Hybrid' or 'Grey Space' capability, planning and operational skills.

Additionally, we can provide specialist expertise in areas such as:

- Leadership, command and management in defence & security at all levels.
- Policy development, communication and implementation.
- Strategic planning.
- Defence and service level force doctrine, concept, and development.
- Defence and military organisation design and supporting processes.
- Campaign planning and coordination skills, for hard and soft power.
- Information security and cyber resilience in contested environments.
- Force protection, including air, missile and UAV defence, and physical security.
- Logistics support and infrastructure management.
- Acquisition and capability management for Sea, Land, Air and Space, and Cyber.
- Project management, from major platforms to advanced software.
- Intelligence, surveillance and reconnaissance technology, organisation and method.
- Command and Control technology, organisation and method, including the application of data and machine learning.
- Military administration, HR support, pay and finance.
- Financing for Equipment, service and training.

■ HOW WE DO IT

UDSS is led by a Board of Directors comprising business leaders, 4 and 3* former military leaders from across the UK's Royal Navy, Army, Royal Air Force and Civil Service. Our Senior Leadership Team are drawn from the Services, being former 1, 2 and 3*, selected to increase the range of specialist skills available to clients.

Our workforce are known as 'Members', and are all former UK Armed Forces personnel from 3* to NCO and UK MOD Civil Servants. The title 'Member' signifies the ethos and sense of collective endeavour within UDSS by bringing together the widest range of skills, experience and proven practical delivery, thereby enabling us to provide a total solution.

Consequently, we are much more than theorists, our carefully selected teams have delivered success in the real world and have come from a culture of service, ensuring that success is delivered.

■ THE BOARD



General Sir Richard Barrons KCB CBE (Co-Chairman).

Richard served as Commander Joint Forces Command until April 2016, one of the six 'Chiefs of Staff' leading the UK Armed Forces, where he was responsible for 23,000 people worldwide and a budget of £4.3Bn, delivering intelligence, Special Forces, operational command and control, surveillance, reconnaissance and information systems and communications, operational logistics, medical support, and advanced education and training across the Armed Forces.



Peter L R Hewitt JP, FCSI, FRSA (Co-Chairman).

Peter has been Chairman or Director of 13 Public Companies and was a founding director of 8 of these. He is currently Chairman of Blackfinch Spring VCT PLC and Vordere Ltd. In 2018 he stepped down after a 6 year term as an Alderman in the City of London where he sat on numerous committees including City's Finance, Investment and Property Committees (£6bn under management). He was the inaugural Chairman of the City's £20m Social Investment Fund. Peter is an Honorary Group Captain in 601 (County of London) Squadron, Royal Auxiliary Air Force.



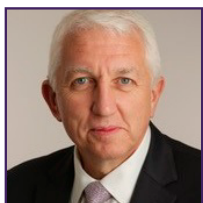
Vice Admiral Duncan L Potts CB (Director Designate) Maritime, Joint, Service Training and Education.

Duncan was Director General Joint Force Development until 2018, responsible for ensuring the single Services integrated on operations both with other Government Departments and internationally. This included articulating trends out to 30 years and providing individual through-career education and collective training to meet contemporary challenges. Previously he led capability development for the Royal Navy and has commanded at 1 & 2* level for NATO, EU and US led coalition operations.



Lieutenant General Sir Mark Poffley KCB OBE (Director Designate) Land, Defence Programming and Force Design.

Mark has extensive operational experience as both a planner and field logistician. Most recently serving as the Deputy Chief of the Defence Staff leading the UK MOD's strategic Balance of Investment and force design teams. Overseeing a budget of £38 billion, he was responsible for the coherence of the UK's defence portfolio including the most sensitive strategic capability programmes. Previously, he was the Deputy to the Head of the British Army and led the Royal Logistic Corps.



Air Marshal Phil Osborn CBE, FRAeS (Air, Space, ISR and Cyber)

Phil has extensive experience in leadership and command, as well as intelligence and cyber; force design; capability planning and transformation. Originally Tornado aircrew he commanded one of the two operational RAF Groups, and stood-up the 2.5Bn/yr Joint Forces Command (now Strategic Command) Capability Portfolio. Most recently he was Chief of Defence Intelligence until end 2018, responsible for the provision of strategic intelligence to Defence and Government, ISR co-ordination and counter-intelligence, as well as Defence leadership of offensive and defensive cyber.

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